

Spiritual Gift Assessment

Directions for Assessment:

1. Record your response to each question as honestly & realistically as possible using the following scale:
3-Almost always, consistently; 2-Usually; 1-Sometimes; 0-Never
 2. Using the Answer sheet on page 5, record your response in each block whose number corresponds to that number statement in the assessment.
 3. It is important that your answer be an honest assessment of who you are, not who others think you are, not who you think you should be or who you would like to be someday.
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1. I can quickly identify the emotional condition of others.
2. I see potential in people, even when they are discouraged or defeated.
3. I like to be personally involved in the long-term discipling of others.
4. I enjoy doing practical tasks that free others to do their jobs better.
5. I enjoy studying the Bible for large amounts of time.
6. I tend to analyze problems quickly and arrive at effective solutions.
7. I see through people and their motives even when I do not know them well.
8. I love to talk to non-Christians about Jesus Christ.
9. When I study the Bible, I also strategize how I could effectively teach it.
10. I often feel compelled to warn others about sin.
11. I enjoy creating vision & goals that will accomplish a mission.
12. I am good at organizing details, people & tasks.
13. I often believe God will act in a situation in spite of contrary evidence.
14. I love to give money & resources to God's work and his children.
15. I am drawn to people with physical, mental or emotional problems.
16. I love helping people find practical steps to grow spiritually.
17. I am patient with people who are making slow progress in their Christian walk.

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18. I would rather do tasks for an event than plan the event.
19. I am good at organizing research so that it is easier to use.
20. I seek ways to incorporate Biblical knowledge into wise decision making.
21. I can sense when a teaching or teacher is not true to God's word.
22. I purposely build relationships with non-Christians.
23. I tailor explanations of Bible truths to an audience's learning style and maturity.
24. I strongly sense what God would have me say in specific situations.
25. I am drawn to vision & goal setting more than doing tasks.
26. I enjoy developing strategies to reach goals.
27. I easily accept God's promises at face value & apply them without doubt.
28. I enjoy giving anonymously.
29. I am creative at comforting distressed people through words or actions.
30. I enjoy finding strategies to bring out people's potential.
31. I want to know everything about a person when I consider helping them.
32. I see great value in the behind-the-scenes tasks that are needed to accomplish any plan.
33. I enjoy researching difficult subjects including original word languages and history.
34. I find it easy to see the possible consequences of situations or decisions.
35. I am able to detect dishonesty or deceit even when others are clueless.
36. I look for ways to share the gospel more effectively with non-Christians.
37. I find great satisfaction sharing with others what I learn as I study the Bible.
38. I am passionate when I challenge others to believe & obey God.
39. I enjoy inspiring people to join in a mission or goal.

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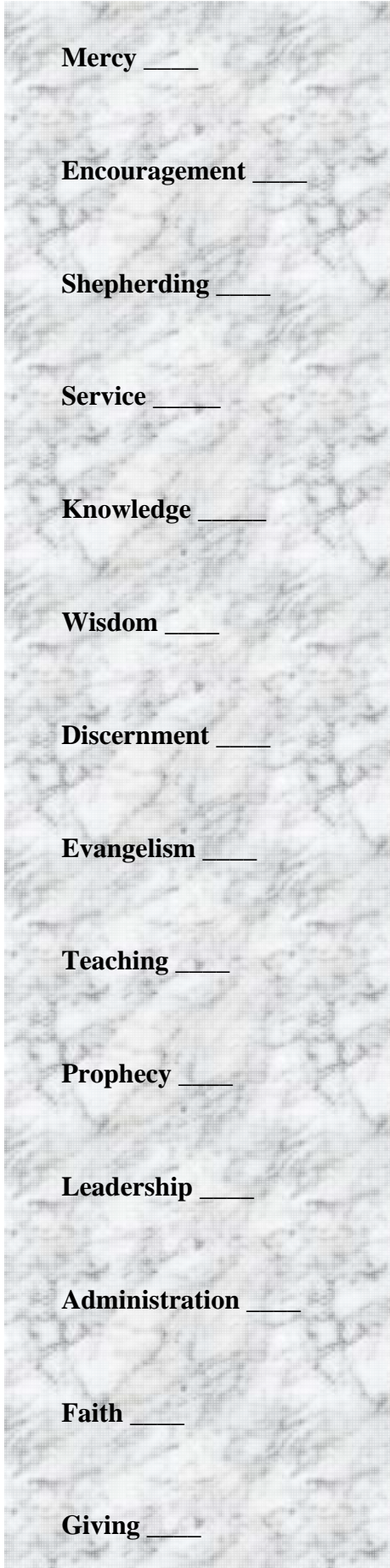
40. I like to plan how to utilize people & resources more effectively.
41. I find it easy to see God's plan in unlikely situations & to work to accomplish His will.
42. It is important to me to give beyond the normal tithe.
43. People tell me that I am insightful and know their feelings of joy or distress.
44. I have successfully brought out potential in people even when others have given up.
45. I have received great joy from being able to disciple a group of Christians.
46. I consistently find ways to help behind the scenes.
47. I have spent large amounts of time studying the Bible with little need to teach others.
48. I have effectively arrived at solutions for complex or confusing problems.
49. I have correctly seen when a person is not what they appear to be.
50. I often lead people to Christ.
51. I have effectively presented the Bible so that others learn.
52. I have confronted people or groups when they are in error.
53. I have been able to lead a group of people to accomplish a goal.
54. I have successfully developed plans & resources to achieve a goal.
55. I regularly trust God and see him do the impossible.
56. I regularly give more than the normal tithe.
57. I creatively use words & actions to comfort to people who are suffering.
58. I have taught others practical Biblical steps for problem solving and spiritual growth.
59. I have committed to long-term caring relationships with people.
60. I routinely complete small tasks myself rather than delegate them to others.
61. I have successfully organized diverse research so that others found it is easier to use.

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62. People look to me for practical and Biblical solutions to complicated problems.
63. Others affirm my ability to detect Biblical error.
64. I purposefully have many non-Christian friends.
65. I have effectively tailored Bible studies to an audience's maturity and learning style.
66. I have often delivered urgent messages that I believe God has given me.
67. I have effectively set visions & goals to accomplish a mission.
68. I am successful at finding the right people to do the right job at the right time.
69. I have often known God's plans with certainty, even when others doubt.
70. I limit my lifestyle in order to give more to others.
71. I routinely care for others suffering emotional, mental or physical pain.
72. I am often able to encourage others to take practical steps of faith.
73. I have successfully led a group of people and met their needs for guidance and growth.
74. I consistently find great satisfaction in doing routine tasks.
75. People tell me that I am good at analyzing difficult Biblical passages.
76. I consistently arrive at the wise solutions to complicated problems.
77. My "sense" of whether a person or work is from God is usually confirmed later.
78. I am effective at tailoring the gospel message so it fits a person's felt needs.
79. People tell me that I am good at helping them learn the Bible.
80. I speak passionately when I challenge others to believe & obey God.
81. I have successfully inspired people to join to accomplish ministry goals.
82. I have developed the needed systems to organize an event or ministry.
83. I have inspired others to believe God can & will do the impossible.
84. I have effectively met the financial needs of an individual or ministry.

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1	2	3	4	5	6	7	8	9	10	11	12	13	14
15	16	17	18	19	20	21	22	23	24	25	26	27	28
29	30	31	32	33	34	35	36	37	38	39	40	41	42
Total#1													
43	44	45	46	47	48	49	50	51	52	53	54	55	56
57	58	59	60	61	62	63	64	65	66	67	68	69	70
71	72	73	74	75	76	77	78	79	80	81	82	83	84
Total#2													
Grand Total													
M	E	S	S	K	W	D	E	T	P	L	A	F	G



Spiritual Gifts

SUBJECTIVE ASSESSMENT: On the basis of your study of each Spiritual Gift, what do you feel are your three most likely gifts?

1. _____
2. _____
3. _____

The first letter of each spiritual gift in the left hand column of this page corresponds to the letters on the bottom of the chart on page 4. Write the grand total results from the chart on page 26 in the spaces provided to the right of the spiritual gifts listed on this page.

OBJECTIVE ASSESSMENT: Record the three highest scores from your Spiritual Gifts assessment.

1. _____
2. _____
3. _____

EXPERIENCE ASSESSMENT: On the basis of your ministry experience, what do you feel are your primary gifts?

1. _____
2. _____
3. _____

Spiritual Gifts Assessment

Name: _____

My top three motivational gift(s):

1) _____

2) _____

3) _____

If you could choose only one, which would it be?

Personality Profile Assessment (*indicate your score in each*):

Sanguine _____ Choleric _____ Melancholy _____ Phlegmatic _____