

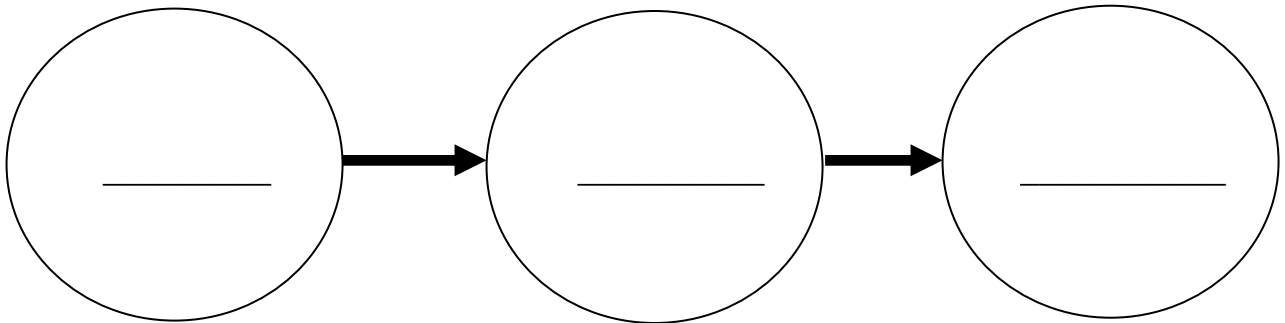
Men's Fraternity Small Group Leader Training

Three main concepts for you in group leading...

#1- Groups are _____,

#2- Groups move along a _____ continuum

#3- We are on a _____ ground...act like it



Planting Stage

- Relationships are formed
- Primary needs are;
 - Personal connection
 - Fellowship opportunities
 - Get-to-know you time and activities
- Group life is more shallow but foundational, where bonds are built

Nurturing Stage

- Relationships are deepened and become more meaningful
- Primary needs are;
 - Openness and trust
 - Authentic sharing of real life

- Biblical study
- Prayer for each other, in and outside group time
- Group life is meaningful, refreshing and often very empowering to members

Cultivating Stage

- Relationships have grown deep but the cycle needs to be repeated
- Primary needs are;
 - Service as a group together,
 - Time spent in challenge of one another's lives spiritually
 - Outward focus toward using your gifts in ministry
- Group life feels natural and comfortable. This stage can stagnate a group

Guys..._____ _____ _____to prompt men to move down the road. We are in a spiritual battle...act like it.

Nuts and Bolts

Principles of leading a good men's frat group...

Pre-video

1. Greet them all, shake hands, slap on the back
2. Sit together with your guys weekly
3. Be a facilitator of discussion from the moment they get here
 - A. Talk about Women, Sports, Sex whatever!!!
 - B. Laugh and encourage them to cut loose a little

During the Video

1. Make comments during the video
2. Notice their reactions
3. Take notes on what seems to hit them

Discussion time

1. Always rephrase the questions- prep ahead of time 15 minutes
 - A. Ask open ended questions
 - B. Think through where each of your guys is at and take things down a path to draw them out
2. Don't be afraid of silence
 - A. Silence will often draw out people you didn't expect
3. Try to encourage everybody to talk
 - A. Call on guys if necessary
 - B. _____ CAREFULLY,
 - Repeat what they say..."So you're saying..."
 - If it follows a line of thought that you want, nod, turn eye contact to other guys and ask what they think.
 - C. Close off men who are sharing too much
 - Ask them if you can discuss that later
 - Turn toward them, lean in, hold eye contact and shut it down politely.
4. Set the tone for sharing
 - A. Guys will only go as deep as you show it is safe
 - B. Be the first often times to share
 - C. Use your story and testimony to set the stage for discussion
 - D. Get _____
5. Close in Prayer for each other
 - A. Take requests
 - B. Write them down
 - C. Follow-up outside of group time.

Departure

1. Shake hands, slap on the back
2. Encourage them when they shared or struggled
3. Show them you care and were listening
4. Walk the guy out who needs it

During the Week

1. Follow up with guys- pick 1 per week to call
 - a. About Prayer requests
 - i. Call them during the week if something is serious
 - b. When they had a good or bad week
 - i. Encourage them, pray with them over the phone

- c. When they don't show up
 - i. Give them a call the first 2 times
 - ii. After that, delegate to other guys in your group
- 2. Meet with guys regularly.
 - a. Set a time to meet with one of your guys ever 3-4 weeks
 - i. Do coffee or lunch
 - b. Rotate to hit them all
 - i. Ask how it's going
 - ii. Ask for feedback and ideas
 - iii. Pray with them
 - iv. Ask them to** _____
 - 1. Help with talker or quiet guy
 - 2. Help coordinating or praying weekly

Week 1 to-do's

- 1. Set ground rules
 - a. Explain time format
 - b. Confidentiality
- 2. Pass out contact information
 - a. Create email list
- 3. Find a co-leader for when you can't be there
 - a. Somebody people respect and look to